

**HIGHWAY DEPARTMENT LABORER/TRUCK DRIVER/
HEAVY EQUIPMENT OPERATOR
Job Description**

Definition:

Skilled work in the operation of light and heavy trucks and heavy and specialized highway department equipment; the performance of construction and maintenance duties; and the maintenance of public streets and walkways, parks and playgrounds, cemeteries, and recreational/conservation areas.

Supervision:

Works under the general direction of the Highway Department Foreman, Department of Public Works Director or other higher level employee.

Performs duties according to established and specific procedures; detailed and specific instructions are provided on unusual or difficult projects.

Job Environment:

Work is performed under varying field conditions, with exposure to variable weather conditions, and potential periodic exposure to personal injury.

Operates light and heavy trucks of all sizes, as well as a variety of truck-mounted and similar attachments, and snow plowing equipment. Operates a variety of heavy equipment (such as backhoes, front-end loaders, etc.) as well as a variety of hand and power tools.

Makes periodic contact with other Town officials and the general public.

Essential Functions:

Operates light and heavy trucks of all sizes, including heavy trucks on road maintenance and construction work; transports laborers, equipment and materials. In winter, operates snow plowing and removal equipment, truck-mounted sand spreaders and similar attachments, and may operate loader to load trucks. Plows, shovels, and removes snow and ice from roads, sidewalks and walk areas.

Operates specialize heavy equipment such as dump trucks, graders, front-end loaders, backhoes, and rollers.

Performs some basic maintenance and makes minor repairs to assigned equipment.

Essential Functions (cont.):

Assists in emergency highway and other highway department repairs as required, performs laborers' duties when not assigned to equipment operations. Performs other related duties such as masonry, carpentry, painting; and subject to emergency recall as required.

Performs maintenance of buildings.

Performs general landscaping maintenance, including planting, loaming, seeding and mowing at the Town's parks, playgrounds, cemeteries and recreation/conservation areas.

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Assists in a variety of highway department projects such as building and repairing streets and sidewalks; installing, cleaning and repairing culverts, catch basins and drainage lines; excavating and grading parks and cemeteries.

Removes litter and trash from assigned areas.

Performs other related duties as assigned.

Physical Requirements:

Constant moderate to strenuous physical effort required in performing duties. Frequently required to move (push, pull, lift or carry) objects weighing up to 100 pounds. Required to use hands to handle, feel or operate objects, tools or controls and reach with hands and arms. Frequently required to stand, walk or sit for long periods of time. Ability to operate manual transmission. Vision ability to operate vehicles and equipment.

Recommended Minimum Qualifications:

Education and Experience:

High School diploma or equivalent; three years of experience in the operation of light and heavy trucks, small and heavy equipment; or any equivalent combination of education and experience. Any combination of experience or specialized training demonstrating ability to perform above duties safety and efficiently.

Knowledge, Ability and Skill:

Working knowledge of highway department equipment operation and maintenance. Ability to perform heavy manual labor under varying weather conditions; ability to follow instructions and carry out assigned tasks.

Demonstrated skill in the operation of motorized vehicles and equipment, light and heavy trucks, hydraulic lifts, common hand and power tools, mobile or portable radios. May operate chain saw, brush saw, compressor, cutting torch, jackhammer, rototiller, mowers, line painting equipment, snow plow and removal equipment.

Valid Massachusetts Driver's License and possession of Class II-A hydraulics license and CDL Class B License with air brakes endorsement required.

Approved by Board of Selectmen 11/14/16