

March 24, 2015

cc: Paul Sieloff  
Bernie Roberts  
Ed Jurczyk  
Dick Maynard  
Paul Therrien

Board of Selectmen  
Town Hall  
83 North Main Street  
Lanesborough, MA 01237

Lanesborough Board of Selectmen

**SUBJECT: RECOMMENDATION FOR LANESBOROUGH CHIEF OF POLICE**

On the 19<sup>th</sup> of March, 2015, members of the Lanesborough Police Advisory Commission and Paul Sieloff interviewed three candidates for the position of Chief of Police for the town of Lanesborough. All three candidates interview extremely well, each had their strong points, but only one can be chosen. The following is a summary of each person, and finally, a recommendation.

Chelsea Tovar was the first to be interviewed. She was raised in the town of Lanesborough into a law enforcement family, and has since moved to Richmond, VA and has been serving as a police officer since 2008. She has been working in the office of professional responsibility -internal affairs division since 2012. She has experience with the University of Phoenix-Richmond, VA, Godiva Chocolatier, and with the Loudoun County Sheriffs Office in Leesburg, VA. Chelsea is a dynamic and well educated person, but lacks the experience required for this job. If Lanesborough should ever require a female police officer, Chelsea would be highly recommended.

Timothy C. Sorrell was next to be interviewed. He came across as a well informed, very positive, and capable police officer. He has 28 years of law enforcement experience in our hometown of Lanesborough. Tim has held various positions of responsibility, including investigator, patrol officer, Sergeant and senior officer. His education includes an Associates degree in Criminal Justice at BCC, Babson College, the New England Institute of Law Enforcement Management, and the Command Training Program. Officer Sorrell feels that we already have an excellent police department, and if chosen, would only make minor tweeks here and there. Changes would include having his officers partake in more social functions, get out there and be recognized. He feels the K9 unit is excellent, but could be better applied during the evening shift where the most drugs occur. His approach in using discretion was impressive, citing each and every case is different. He has children in our local schools and is against drug use in the local area. He would also like to see more recognition for his officers.

Eric Josephson has 26 years of Law Enforcement experience and is currently the Sergeant-Shift commander for the St.Albans city police department. He is responsible for the day to day operations of each assigned shift. Eric is a gang intelligence/interdiction supervisor and is the founder of that association. He is mild in manner, and enjoys getting out and talk with the locals. He has an open door policy and would like to continue that, always keep the communications going. He would encourage new ideas, especially from members of the younger officers. He would talk to the locals, business owners, and various clubs/groups to determine their best interests. Eric would install a town survey to determine how his department was performing, "you can't fix a problem if you don't know its broke." He knows that people can learn from their mistakes, and is a firm believer of giving a person a second chance. His strong point would be that he enjoys a good challenge and needs to be busy. He and his wife enjoy the Berkshires and visit often. One point that caught the attention of the commission was when he was addressing the financial picture. Eric claims that he has been very successful in creating and obtaining grant funds. He realizes that the pool of money out there is ever dwindling, and he has to be more creating in writing grants.

Officer Sorrell and Sergeant Josephson are both good candidates, each having their own points of strength.

Officer Sorrell is from our hometown, has served us well over the past 28 years, contributes much in his volunteer efforts, and remains a dedicated and productive member of our township. We know the type of person Tim is, and feels he has earned the right to be appointed Chief of Police. It is with great pleasure that the Lanesborough Police Advisory Commission highly recommends Timothy C. Sorrell to be appointed to the position of Chief of Police of Lanesborough.

If you have any questions regarding this matter, please feel free to contact any of the undersigned.

Respectfully submitter



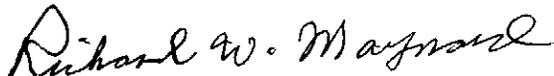
Marvin Michalak Chairman



Bernie Roberts



Ed Jurczyk



Dick Maynard



Paul Therrien